

Senate

General Assembly

File No. 759

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January Session, 2001

Substitute Senate Bill No. 1361

Senate, May 14, 2001

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The Committee on Appropriations reported through SEN. CRISCO of the 17th Dist., Chairperson of the Committee on the part of the Senate, that the substitute bill ought to pass.

AN ACT CONCERNING ELIGIBILITY FOR UNEMPLOYMENT COMPENSATION.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- Section 1. Section 31-229 of the general statutes is repealed and the following is substituted in lieu thereof:
- 3 (a) An eligible individual who is partially unemployed throughout a 4 week, which shall be, at the discretion of the administrator, either a 5 calendar week or a payroll week of seven consecutive days as 6 determined by the administrator, shall be paid with respect to such 7 week an amount equal to [his] such individual's benefit rate for total 8 unemployment reduced by an amount equal to two-thirds, rounded to 9 the next higher whole dollar, of the total remuneration, rounded to the 10 nearest whole dollar, of any nature payable to [him] such individual 11 for services of any kind during such week, except service performed in 12 the employ of any town, city or other political subdivision, which

service is performed in lieu of payment of any delinquent tax

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payments to such town, city or other political subdivision. An 14 15 individual shall be deemed to be partially unemployed in any week of 16 less than full-time work if the total remuneration of any nature payable 17 to [him] such individual for services of any kind during such week, 18 except service performed in the employ of any town, city or other 19 political subdivision, which service is performed in lieu of payment of 20 any delinquent tax payments to such town, city or other political 21 subdivision, amounts to less than one and one-half times [his] such 22 individual's benefit rate for total unemployment rounded to the next 23 highest dollar.

- (b) For purposes of this section, remuneration [shall] also [include]
 includes any holiday pay payable with respect to any such week,
 whether or not any service was performed during such week or was in
 any other way required for receipt of such holiday pay.
- 28 (c) For purposes of this section, the administrator shall consider 29 earnings derived from self-employment, but only to the extent such 30 earnings are actually received or payable with respect to a given week 31 of partial unemployment.
- (d) For purposes of this section, an individual who is seeking only
 part-time employment for at least twenty hours per week due to a
 physical or mental impairment or combination of impairments,
 documented by a physician licensed to practice in this state, is
 considered "partially unemployed" only with respect to a week during
 which the individual was employed fewer than twenty hours.
- Sec. 2. Subsection (a) of section 31-235 of the general statutes is repealed and the following is substituted in lieu thereof:
 - (a) An unemployed individual shall be eligible to receive benefits with respect to any week only if it has been found that (1) [he] the individual has made claim for benefits in accordance with the provisions of section 31-240 and has registered for work at the public

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employment bureau or other agency designated by the administrator within such time limits, with such frequency and in such manner as the administrator may prescribe, provided failure to comply with this condition may be excused by the administrator upon a showing of good cause [therefor] for such failure; (2) except as provided in subsection (b) of this section, [he] the individual is physically and mentally able to work and is available for work and has been and is making reasonable efforts to obtain work, provided [he] the individual shall not be considered to be unavailable for work solely because [he] (A) the individual has a physical or mental impairment or combination of impairments that requires the individual to limit the number of hours the individual may work so long as the individual is available to work at least twenty hours per week, or (B) the individual is attending a school, college or university as a regularly enrolled student during [his] the individual's separation from employment, within the limitations of subdivision [(a)(6)] (6) of subsection (a) of section 31-236, and provided further, [he] the individual shall not be considered to be lacking in [his] efforts to obtain work if, as a student, [he] the individual restricts such efforts to employment [which] that does not conflict with [his] the individual's regular class hours as a student, and provided the administrator shall not use prior "patterns of unemployment" of the individual to determine whether [he] the individual is available for work; (3) [he] the individual has been paid wages by an employer who was subject to the provisions of this chapter during the base period of [his] the individual's current benefit year in an amount at least equal to forty times [his] the individual's benefit rate for total unemployment: Provided an unemployed individual who is sixty-two years of age or older and is involuntarily retired under a compulsory retirement policy or contract provision shall be eligible for benefits with respect to any week, notwithstanding subdivisions (1) and (2) of this [section] subsection, if it is found by the administrator that [he] the individual has made claim for benefits in accordance with the provisions of section 31-240, has registered for

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work at the public employment bureau, is physically and mentally able to work, is available for work, meets the requirements of this subdivision and has not refused suitable work to which [he] the individual has been referred by the administrator; (4) [he] the <u>individual</u> participates in reemployment services, such as job search assistance services, if the individual has been determined to be likely to exhaust regular benefits and need reemployment services pursuant to a profiling system established by the administrator unless the administrator determines that (A) the individual has completed such services, or (B) there is justifiable cause for the individual's failure to participate in such services. The administrator shall adopt regulations, in accordance with the provisions of chapter 54, for the administration of the profiling system. For purposes of subdivision (2) of this [section] subsection, "patterns of unemployment" means regularly recurring periods of unemployment of the claimant in the years prior to [his] filing the claim in question.

APP Joint Favorable Subst.

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The following fiscal impact statement and bill analysis are prepared for the benefit of members of the General Assembly, solely for the purpose of information, summarization, and explanation, and do not represent the intent of the General Assembly or either House thereof for any purpose:

OFA Fiscal Note

State Impact: Cost (Unemployment Compensation Fund)

Affected Agencies: Department of Labor

Municipal Impact: Cost

Explanation

State Impact and Municipal Impact:

The bill establishes that an individual who is seeking or is limited to only part-time employment for at least 20 hours per week due to a physical or mental impairment or combination of impairments is eligible for unemployment compensation. The individual is considered "partially unemployed" only with respect to a week during which the individual was employed fewer than 20 hours. Individuals claiming they can only work part-time because of their physical or mental impairment must have their impairments documented by a physician.

The Department of Labor estimates that 85 individuals annually will be eligible for unemployment compensation at approximately \$150 a week. The claimants will collect this amount for approximately 14 weeks. The cost to the Unemployment Compensation Fund will be about \$178,500 annually. The state will incur a cost of about \$1,785 annually in unemployment contribution costs while the municipal cost for unemployment contributions cost is approximately \$3,570.

OLR Bill Analysis

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AN ACT CONCERNING ELIGIBILITY FOR UNEMPLOYMENT COMPENSATION.

SUMMARY:

Generally, in order to be eligible for unemployment compensation, a claimant must, among other things, be physically and mentally able to work and available for work. By regulation, "available for work" means available for full-time work. This bill allows unemployment compensation claimants who are not available for full-time work because of physical or mental impairments, or both to meet the "available for work" eligibility requirement if they are available for work at least 20 hours a week.

Under the bill, individuals seeking only part-time work for at least 20 hours a week due to physical or mental impairments, or both, documented by a Connecticut doctor are considered "partially unemployed" only in weeks when they work less than 20 hours.

EFFECTIVE DATE: October 1, 2001

BACKGROUND

Full-time Work

The Department of Labor regulations define "full-time work" as employment for the number of hours that prevail for the industry or employment sector in which the work is performed.

Partially Unemployed

A person is eligible for unemployment benefits if, in a week of parttime work, he earns less than one and one-half times his weekly benefit amount.

Legislative History

The Senate referred this bill (File 322) to the Appropriations Committee on April 25. On May 1, the committee added language requiring individuals claiming they can only work part-time because of their physical or mental impairments to have a Connecticut physician document the impairments.

COMMITTEE ACTION

Labor and Public Employees Committee

Joint Favorable Substitute Yea 10 Nay 4

Appropriations Committee

Joint Favorable Substitute Yea 22 Nay 18